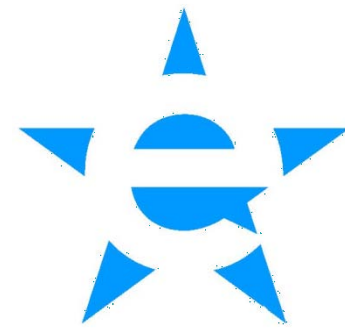


EVERSHINE GROUP CORPORATE PROFILE



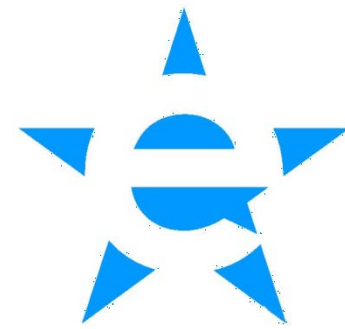
www.evershinegroup.in

One Stop Shop... Facility Management, Outsourcing & HR Solutions



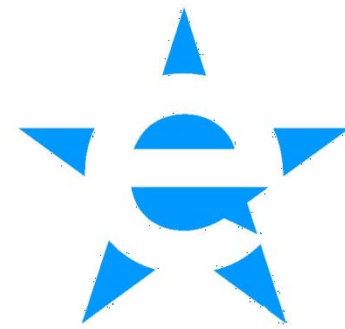
Agenda

- ✦ Corporate Philosophy
- ✦ Vision
- ✦ Corporate Structure
- ✦ Services Offered
- ✦ Location



Our corporate philosophy

- ◆ Knowledge workers transform companies.
- ◆ Our efforts are thereby channeled towards a close analysis and understanding of you and your culture, enabling compatibility of the person recruited with your organization.

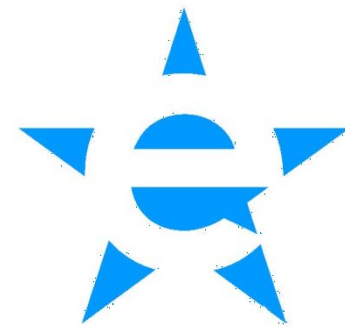


Vision

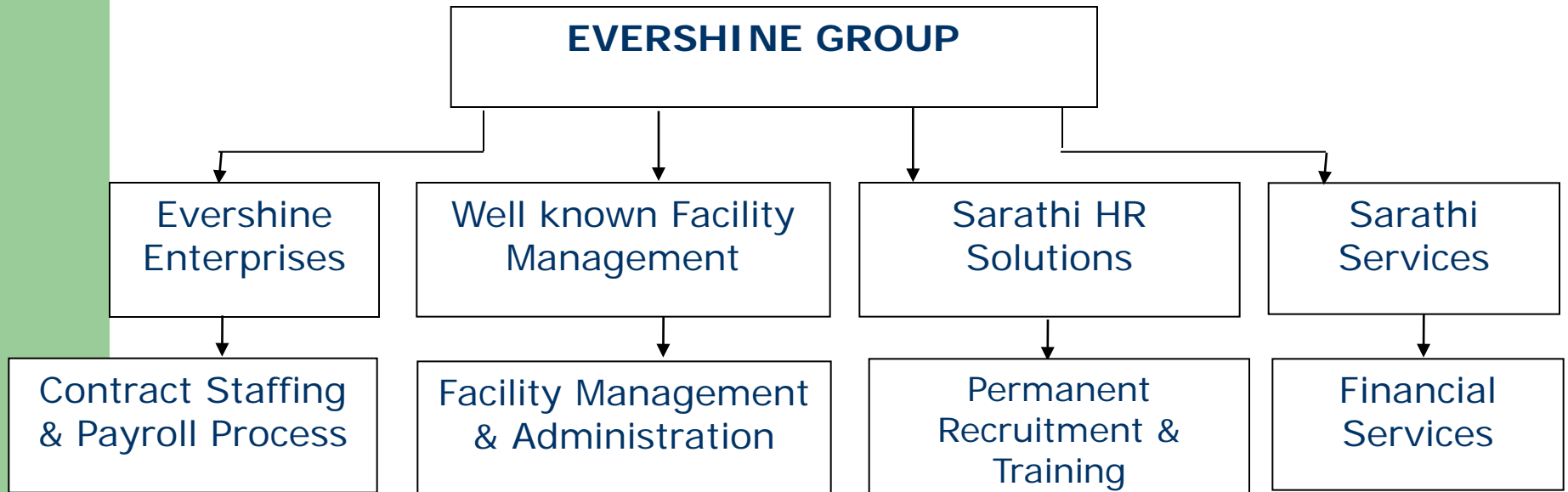
- ✦ To attain organizational excellence by developing and inspiring the true potential of our human capital and providing opportunities for growth, innovation and enrichment.

Mission

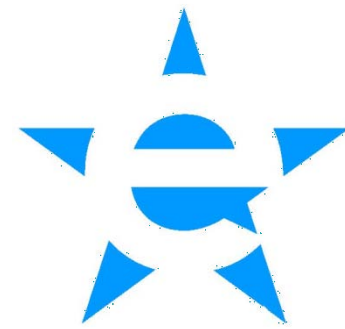
- ✦ To create a value based organization by inculcating a culture of learning, creativity & team work and aligning business priorities with the aspiration of our people leading to development of an empowered, responsive and competent human capital.



Corporate Structure

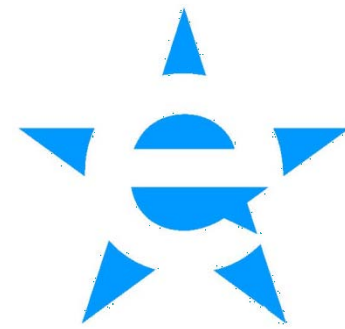


Evershine Group holds all Services related to HR & Finance under one roof through separate entities.



Services Offered

- ◆ Permanent Recruitment
- ◆ Facility Management
- ◆ Contractual Staffing
- ◆ Payroll Services
- ◆ Training & Development
- ◆ Financial Services

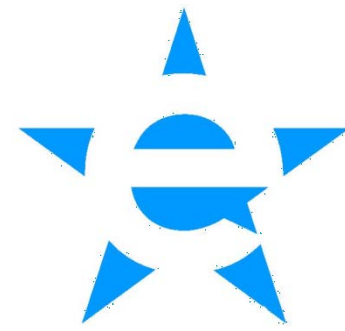


Permanent Staffing

Our clients receive intelligent, skilled and reliable candidates resulting in higher productivity and a higher rate of retention.

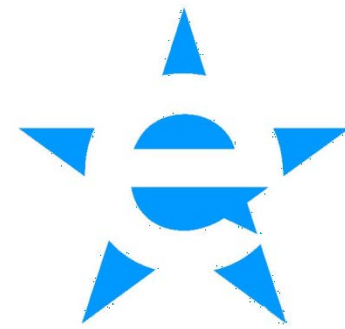
With exhaustive experience in talent search, identification and placements. today commands a formidable and enviable position to serve the needs of dynamic sectors like:

- ◆ Pharmaceutical & Chemical
- ◆ Manufacturing
- ◆ Hospitality
- ◆ Engineering
- ◆ IT & ITES
- ◆ Telecom
- ◆ Retail
- ◆ Financial Services



Facility Management

- ◆ Housekeeping & Janitorial Cleaning Services.
- ◆ Including daily Office, Pantry, Work station Cleaning.
- ◆ Annual Maintenance contract for Deep Cleaning.
- ◆ Periodical Specialized Cleaning and Mechanized cleaning.
- ◆ Glass Window Cleaning, Marble Polishing.
- ◆ High Pressure Jet Cleaning, washroom services.
- ◆ Carpet, Chair & Sofa Shampooing.
- ◆ Landscaping & Elevator Services.
- ◆ Supply of Consumables, Materials and Machinery Equipments.
- ◆ Operations & Routine Preventive Maintenance Programs.
- ◆ Electrical, Plumbing & Other Minor Carpentry Repairs.

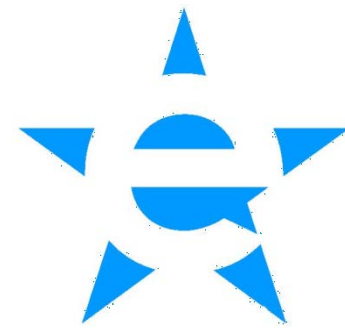


Contractual Staffing

Evershine provides temporary staffing services to resolve headcount issues and minimize administrative overheads by taking care of statutory obligations.

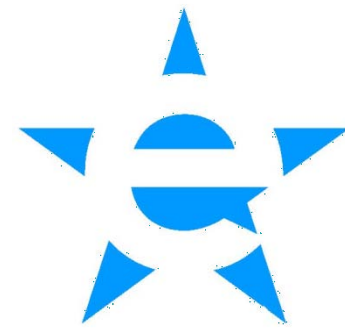
Advantages of Contractual Staffing: -

- ◆ No liability of permanent employment
- ◆ To cope with headcount issues
- ◆ One single invoice for the services rendered
- ◆ Flexibility for the duration of the contract



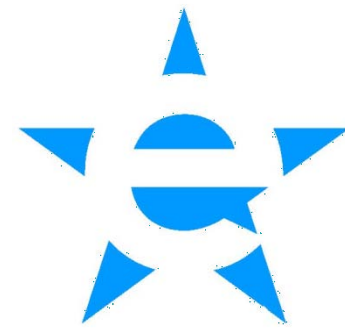
Payroll Services

- ◆ Evershine undertakes Payroll Processing Service to assist clients in focusing on other HR related issues
- ◆ On receipt of inputs, clarify & consolidate monthly data in salary processing sheet.
- ◆ To advise payroll on Employee Additions/Deletions/Salary revision /Attendance and Incentive.
- ◆ To coordinate with payroll department and ensure that all payroll details are forwarded to accounts as per salary processing calendar for payment
- ◆ Payroll to forward employee payslips.
- ◆ To validate employee pay register, payslip as per input provided in salary processing sheet.



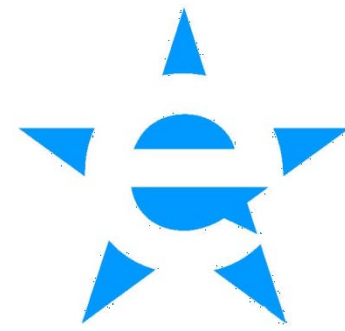
Training & Development

- ✦ Training & Development
- ✦ The principal objective of training and development division is to make sure the availability of a skilled and willing workforce to an organization.
- ✦ We help employees in achieving their personal goals, which in turn, enhances the individual contribution to an organization.
- ✦ We provide Training and development in all sectors
- ✦ We provide tailor made training courses as per organizational needs.



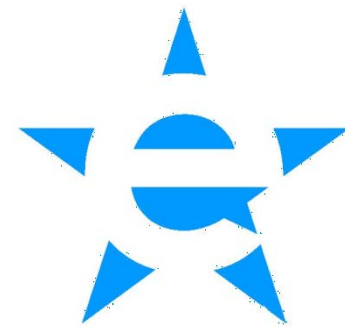
Financial Services

- ◆ Merger & Acquisitions
- ◆ Fund Raising – Business Loans / Working Capital Loans
- ◆ Structured Solutions
- ◆ Transaction Advisory
- ◆ Accounting services
- ◆ Direct Tax – Income tax & E-TDS Returns, Tax Planning
- ◆ Indirect Tax – Vat & Service Tax Matters.



Destinations Covered

West	North	South	East
Mumbai	Delhi	Bangalore	Kolkata
Pune		Chennai	Bhubaneswar
Vapi		Hyderabad	
Tarapur		Vishakhapatnam	



Corporate Headquarters

EVERSHINE GROUP

G-4 Sumer Nagar Building No 2, S. V. Road Fly Over Junction
Next to Pizza Hut, Borivali (West), Mumbai -400092.

Contact Details:

Tel- +91 22 2808 4400

+91 22 2863 4234

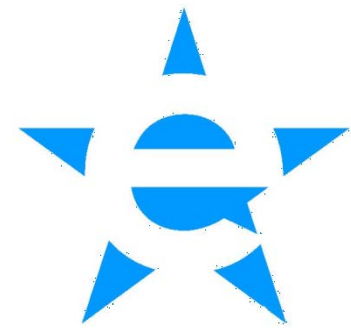
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THANK YOU!