

**Finance Manager**  
13-14L

Job Purpose	Lead the Financial Accounting (incl Direct Tax), Management Accounting and Treasury functions so as to ensure financial hygiene, clean audits, incisive management reporting and reviews and a well managed treasury function.
Job Description	<ol style="list-style-type: none"> <li>1. Planning <ul style="list-style-type: none"> <li>▪ Incharge of Management Accounting function responsible for <ul style="list-style-type: none"> <li>✓ 5 Year Plans/Annual Budgets/Rolling Forecasts submissions to Global HQ</li> <li>✓ Price Establishment (Dynamic pricing model based on competitive environment)</li> <li>✓ ROI, ROS and EBITDA Focus</li> </ul> </li> </ul> </li> <li>2. Performance Review <ul style="list-style-type: none"> <li>▪ Monthly review of performance vs Budgets and Forecast</li> <li>▪ International reporting on monthly performance</li> <li>▪ Internal reporting to local management with analytics on performance</li> <li>▪ Key exceptions highlight for course correction by business.</li> <li>▪ Margin Analysis Matrix (by regions/by product categories)</li> </ul> </li> <li>3. Accounting &amp; Controlling <ul style="list-style-type: none"> <li>▪ Incharge of Financial Accounting function responsible for <ul style="list-style-type: none"> <li>✓ Financial Accounting under Indian GAAP &amp; Group Accounting Principles</li> <li>✓ Statutory Audit of books under Indian GAAP</li> <li>✓ Direct taxation and Transfer Pricing</li> </ul> </li> </ul> </li> <li>4. Internal control <ul style="list-style-type: none"> <li>▪ Internal Audit</li> <li>▪ Business Risk Profiling</li> <li>▪ Adherence to Group SOPs</li> </ul> </li> <li>5. Treasury <ul style="list-style-type: none"> <li>▪ In charge of the Treasury function responsible for <ul style="list-style-type: none"> <li>✓ mobilisation of funds to meet the working capital &amp; long term funding needs of the company</li> <li>✓ assessment control &amp; mitigation of exchange/interest rate risks managing other day to day treasury activities.</li> </ul> </li> </ul> </li> </ol>
Educational Background	CA with 8-10 years of experience (preferably in a manufacturing MNC)
Professional Skills	<ul style="list-style-type: none"> <li>• Working knowledge of <ul style="list-style-type: none"> <li>○ Indian Accounting Standards</li> <li>○ IFRS</li> <li>○ Direct Tax Laws</li> </ul> </li> <li>• Knowledge of ERPs viz. SAP/JD Edwards/Oracle/etc</li> </ul>
Other Skills	<ul style="list-style-type: none"> <li>○ Analytical</li> <li>○ Proactive</li> </ul>